



ANGLICAN DIOCESE OF THE SOUTHWEST

ANGLICAN CHURCH IN NORTH AMERICA

ORDINATION DOCUMENTS

SUPPLEMENT TO THE ORDINATION MANUAL

DISCERNMENT PHASE DOCUMENTS

Please send ALL inquiries and documents to the Bishop's Office:
roc@anglicansw.org

Discernment Stage Checklist

Speak with your Rector about your call and pray
Download or otherwise obtain ADSW Ordination Manual and read
Rector will write a letter of Careful Inquiry
Meet with Congregation Discernment Committee and receive <i>Letter of Recommendation</i>
Meet with Vestry and receive <i>Recommendation Form</i>
Attend a deanery event for meet n greet with Bishop, ROC, Standing Committee and deanery clergy
Schedule meeting with Bishop about moving forward in the Ordination process
Write <i>Spiritual Autobiography</i> , answer <i>Self-Reflection Questions</i>
Fill out <i>Application for Postulancy</i> form and sign <i>Waiver</i> and submit <i>Baptismal and Confirmation Certificates</i>
Contact colleges and graduate schools to send official academic transcripts to ADSW office
Submit 3 Letters of Recommendation to the Bishop from: 1) spouse or friend/family of the opposite sex, 2) teacher/mentor/supervisor, 3) someone you are mentoring or discipling
Receive confirmation of reception of documents from Bishop's office
Fill out and return necessary paperwork when Background Check materials arrive from Oxford Documents
Schedule and attend Postulancy Interview Meeting with the Bishop and the ROC
Lord willing, a letter from the Bishop welcoming you to Postulancy, and copied to the ROC and your sponsoring church's vestry and rector.

Postulancy Stage Checklist

Write and send Ember Day Letters to the Bishop [Wed, Fri, Sat following...First Sunday of Lent, Pentecost, Holy Cross Day (September 14), and Feast of St. Lucy (December 13)]: bishop@anglicansw.org
Ongoing recommendations or suggestions from the Bishop
Physical Examination with Medical Doctor
Psychological Evaluation with Psychologist
Complete online MinistrySafe training
Fill out Application for Candidacy
Send and/or e-mail above documents to the ADSW office; Bishop will receive and contact you.
Letter of welcome to Candidacy (move to next stage)

Candidacy Stage Checklist

Meet with Vestry and receive signed <i>Recommendation Form</i> for Ordination to the Diaconate
Check out online wiki for Canonical Exams (if candidate for the priesthood)
Schedule Canonical Exams with proctor
Fill out "Application for Ordination to the Diaconate"
Send and/or e-mail above documents to the ADSW office
Communication with Bishop about an ordination date



Ordination Documents- Supplement to the Ordination Manual

Discernment Phase Documents

March 2022

Suggested guidelines for Rector's "Careful Inquiry"

There is no specific form for the Rector's Careful Inquiry. Rectors usually write them in the form of a letter which may go to your CDC, the Vestry, and also be addressed to the Bishop. The inquiry will reference conversations generally and include commendation based on them.

Conversation 1

- A brief spiritual autobiography. This might include a discussion of who or what has shaped him or her as a person; what things have contributed to spiritual growth; personal spiritual disciplines; growing edges in spiritual or emotional life; family and relational history.
- Initial conversation about the call – what has brought this person to seek ordination? What gifts seem to fit or not to fit such a call?
- Suggest some things to think about in preparation for the next conversation. Suggest writing a theological reflection on ministry paper, which will be required before Postulancy.

Conversation 2

- Discussion of ordination – for example, you could look at the ordination service in the prayer book and discuss it.
- Discussion of Theological Paper, if written. What was interesting? Helpful? What questions or concerns does the paper raise?
- Discuss the ways in which the shape, challenges and demands of ordained ministry fit the person's personality, gifts and skills.
- Perhaps include spouse or fiancé(e) in this conversation and ask for his or her input.
 - Discuss his or her thoughts and about this direction.
 - Discuss the expected impact of ordination on the family.

Conversation 3

- Follow-up on issues, questions, thoughts, second thoughts raised in earlier conversations.
- Have a frank conversation about insights, hopes and concerns regarding this person's pursuit of ordination with as much specificity as possible.
- Directions about the next steps in the ordination process.

Suggested Series of Conversations for the Congregational Discernment Committee

Session 1: Questions about the aspirant's background, personal faith, life and calling

Session 2: Questions about his or her ministry and gifts

Session 3: Follow up on particular questions or issues raised in first two conversations

Session 4: Summary conversation, once again focused on things raised in earlier conversations

It is important for these conversations not to be rushed, allowing both aspirant and discerners enough time to ask and answer questions prayerfully and thoughtfully. Additional sessions may be added at the discretion of committee members or aspirant. The spouse of the aspirant normally attends these meetings and must attend at least once.

Sample Discernment Questions

Below are examples a CDC may choose to use. They are not, however, required. As long as the CDC discusses the general categories brought up below, they can choose to do so in their own manner. Some questions create dialogue that may answer other questions. In this situation questions do not have to be asked again.

Questions about personal faith and background

- ❖ Tell us briefly about your personal faith.
 - How did you come to know and follow Jesus Christ?
 - How do you keep your faith lively? (personal disciplines? Prayer? Scripture?)
 - What is the role of Scripture in your life? Be specific.
- ❖ Tell us about a time when following Christ was difficult for you.
- ❖ In what ways have you experienced the work of the Holy Spirit in your life?
- ❖ Tell us a little about your family— past and present. (parents/siblings/spouse/children)
 - What aspects of your family/personal life are nourishing and satisfying to you?
 - Tell us about your marriage.

Questions about Call

- ❖ Tell us about your sense of call to ordained ministry.
 - How did you get to this point?
 - What influences, or models have shaped your understanding of ordained ministry?
 - What has led you to consider that ordained ministry is the best context for the exercising of your calling, gifts, passions, and skills?
- ❖ What experiences in your past seem to be consistent with this sense of call?
- ❖ How have others (who know you well) responded to your calling?
- ❖ What skills and experiences do you have that are in line with this sense of call? What gifts or skills would you most like to develop?
- ❖ What areas of ordained ministry would be challenging for you?
- ❖ Describe your understanding of ordained ministry
 - What does the Bible say about ordination?
 - All Christians are called to ministry...how is ordained ministry different?
 - What is the difference between the ministry of a priest? A deacon? A bishop?
- ❖ What does your spouse think and feel about this direction in your life?

- ❖ (To spouse): tell us about your thoughts and feelings about your spouse's seeking ordination. How will this direction affect you and/or your family?

Questions about Character & Maturity

- ❖ Ordained ministry not only involves a deep relationship with God, it also demands fruitful relationships with others.
 - Tell us about a person you have nurtured spiritually.
 - Tell us about a situation in which you have had conflict with another person or group of persons. How did you handle it and what did you learn?
- ❖ What adjectives would people who know you use to describe you? How accurate are they?
- ❖ How do you relate to authority of others? In what ways have you exercised authority?
 - Tell us about a relationship with a boss or other superior that you learned from –either positive or negative.
- Where are you finding challenges or stress in your personal life?
- What things do you do for relaxation, refreshment, re-creation?
- Tell us about a tough season or situation and how you “rebounded” from it (or didn't).
- What conversations have emerged with your family as a result of this direction? What else will need to be addressed?
- How do you think you will react to expectations the parish may put on your family, either fair or unfair?
- If Single, what do you see as the unique challenges in ministry for a single person?
- What supportive relationships and other supportive structures nourish you? How might they need to shift if you are ordained?
- What are your weaknesses?

Questions about Ministry Involvement

- ❖ Describe your relationship with your parish (or other community of faith.) Tell us something about your relationships with others, your involvement in activities, your involvement liturgically, etc.
- ❖ Tell us about a time when you shared your faith with someone else.
- ❖ In what contexts or situations are you most “yourself” or most “alive”?



Anglican Diocese of the Southwest Congregational Discernment Committee Report

Aspirant Name: _____

Meeting Date(s): _____

Congregation: _____

Background/ Faith Information: When did they come to faith? How do they describe their current relationship with the Lord?

Call to Ministry and Current Ministry Involvement: How do they describe their call to ministry, and what is their understanding of that call? How are they currently serving? How do others respond to their call?

Christian Character, Maturity, and Support: How do they respond to challenges? Do they demonstrate healthy relating to others? Do they have life-giving relationships and support?

Strengths and Growth Areas:

Summary and Recommendation:

Please list members of the CDC:

Committee Chair Signature

Date



Vestry Recommendation for Postulancy Form

To: The Bishop of the Anglican Diocese of the Southwest

We, whose names appear below, certify that _____

is a confirmed, adult Communicant in Good Standing of (sponsoring congregation)

We declare that, in our opinion, this person possesses such qualifications as would be fitting for admission as a postulant for Holy Orders.

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Rector/Member of Clergy in charge of sponsoring congregation

Date

ATTESTATION

I hereby certify that the foregoing certificate was signed at a meeting of the Vestry of _____, duly convened at _____ on the _____ day of _____, 20____, and that the names attached are those of all (**or two thirds of all**) the members of the Vestry.

Signature of Clerk or Secretary of the Vestry



Anglican Diocese of the Southwest
Application for Postulancy

Date _____

Full Name: _____

Address _____

Telephone (Home) _____ (Cell) _____ (Office) _____

E-mail _____@_____

Social Security Number _____ Age _____

Date and Place of Birth _____

Marital Status _____ Date of Marriage _____

Spouse or Fiancé(e) Name _____

Any previous marriages? Give specifics (dates, etc.)

Children Name(s) _____ Date of birth: _____

_____ Date of birth: _____

_____ Date of birth: _____

Have you participated in any part of an ordination discernment process in another congregation, diocese or denomination? If so, where? What was the result?

Date of Baptism _____

Church _____ Location _____

Date of Confirmation or Reception _____ Bishop _____

Church _____ Location _____

Present Church: _____

Length of time as confirmed member in good standing in present church _____

Length of time resident in ADSW _____

Parish-based Ministries – list parish, place, dates, and services, within parish or on its behalf

Family History

Mother's Name _____ Living? _____

Father's Name _____ Living? _____

Sibling Names _____ Age _____

_____ Age _____

_____ Age _____

Education

High School _____ Date of Graduation _____

College/University _____ Years Attended _____

Degree _____ Graduation Date _____

Graduate School _____ Years Attended _____

Degree _____ Field _____

Other Training/Education (name of school or institution, dates attended, subject or areas)

Economic Situation

Current Annual Earnings:

Salary \$ _____ Spouse's Salary \$ _____

Benefits \$ _____ Spouse's Benefits \$ _____

Total \$ _____ Total \$ _____

Total Annual Earnings: \$ _____

Liabilities

Mortgage \$ _____ Car Loans \$ _____

Credit Cards \$ _____ Student Loans \$ _____

Other Loans (including family and personal loans) \$ _____

Total Liabilities: \$ _____

What is the nature of your present indebtedness? Please write a brief explanatory note.

If you go to seminary or enter a non-stipendiary ministry (such as church planting), what financial arrangements have you made? _____

If you are eventually ordained, do you hope to have a full-time parish salary, or do you have another means of financial support? _____

Employment History

Military Experience, if any – give dates

Please provide a copy of your resume, or answer the questions below, to provide information for your last five employers. Begin with your present job and use additional sheets as necessary.

Name and Address of Employer _____

Date(s) of Employment _____

Title/Position _____

Your Immediate Supervisor _____

Brief Description of Your Job/Duties _____

Reason for Leaving (if not presently employed) _____



CANONICAL PROCESS CONCERNING A CALL TO ORDINATION
Anglican Diocese of the Southwest
Anglican Church in North America

The following process follows the Canons of the Anglican Church in North America
and the Anglican Diocese of the Southwest

Prospective Postulant - Discerning a perceived call to Ordination

Steps			Canonical Reference (Either ACNA - ADSW)	Date Completed
	Every Bishop shall take care to admit no person into Holy Orders who has not been baptized or confirmed		<u>ACNA</u> -Title III, Canon 2, Section 1;	
	No person who has divorced and remarried shall be admitted into Holy Orders		<u>ACNA</u> - Title III, Canon 1, Section 5;	
	Exceptions to the above requested of the Archbishop		<u>ACNA</u> - Title III, Canon 2, Section 6	
1	Prospective Postulant identifies himself/ herself to the Rector of a congregation of this Diocese		<u>ADSW</u> - Title IV, Canon 2, Section 1	
2	Prospective Postulant and the Rector shall follow the process outlined by the Bishop		ADSW - Title IV, Canon 2, Section 1	
3		Includes an affiliation with a single congregation of the Diocese for at least two years	ADSW - Title IV, Canon 2, Section 1	
4		Subject the call to the decision of the Discernment Committee of the congregation	ADSW - Title IV, Canon 2, Section 1	
5	Upon the favorable recommendation of the Discernment Committee or the Vestry	Prospective Postulant shall complete an Application for Postulancy on the form required by the Standing Committee	<u>ADSW</u> - Title IV, Canon 2, Section 1	
6	The Vestry, by at least a two-thirds vote shall determine whether to recommend the prospective postulant to the Bishop for admission to postulancy		ADSW - Title IV, Canon 2, Section 1	

7	If the Vestry so determines, they shall forward the Application to the Bishop	The recommending Congregation shall serve as the applicant's Sponsoring Congregation	ADSW - Title <i>N</i> , Canon 2, Section 1	
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8	Upon Receipt of the Application the Bishop shall cause to be conducted an extensive independent background check	The Background check will include: -The investigation and review of all References and previous employers for the previous ten years; B credit reports; C records of Departments of Motor Vehicles; D a complete criminal background check, including all registers of sexual predators	ADSW - Title IV, Canon 2, Section 2	
9	Within 90 days of the receipt and review of the Application for Postulancy and background check the Bishop, after consultation with the Reception and Ordination Committee shall determine whether to accept or reject the application.	The Bishop shall notify the applicant in writing of the acceptance or rejection of the application, such notice to include a statement of the reasons supporting any rejection determination.	ADSW - Title IV, Canon 2, Section 3	
10	If the application is accepted the acceptance shall be recorded in the records of the Diocese		ADSW - Title IV, Canon 2, Section 3	
11	And communicated to the Reception and Ordination Committee and the Vestry of the Sponsoring congregation.		ADSW - Title IV, Canon 2, Section 3	

At any point in the process for application for Postulancy, the Bishop, in his godly wisdom, may terminate the process or delay the same for a time certain.
(ADSW - Title IV, Canon 2, Section 5)

Postulant - Recommended by Vestry and Accepted by the Bishop and Standing Committee

Steps			Canonical Reference (Either ACNA - ADSW)	Date Completed
12	Upon acceptance of the application for Postulancy, the Bishop shall oversee the preparation, ministry and study of the Postulant.	The Reception and Ordination Committee and the Sponsoring Congregation shall assist the Bishop in this process	ADSW - Title IV Canon 2, Section 4	
13	Any postulant who meets the requirements of Title III of the Provincial Canons may apply for admission as a Candidate for Holy Orders		ADSW - Title IV, Canon 3, Section 1	

14	The Application for admission as a Candidate for Holy Orders must be endorsed by the Reception and Ordination Committee and the Sponsoring Congregation		ADSW · Title IV, Canon 3, Section 1	
15	Each Applicant for Candidacy shall cause to be submitted to the Bishop	A A report from a licensed, practicing physician regarding the applicants physical condition; B A report from a licensed, practicing psychiatrist or psychologist, approved by the Bishop, regarding the applicant's mental and emotional health.	ADSW · Title IV, Canon 3, Section 2	
16	Following the receipt of a Postulant's Application for Candidacy, the Bishop with the consent of the Standing Committee, may admit the applicant as a Candidate for ordination	A the Bishop shall record this action in the Records of the Diocese; B And advise the Reception and Ordination Committee; C And the Diocesan Examining Chaplains;	ADSW · Title IV, Canon 3, Section 3, a.	

If the Bishop determines that the Postulant shall not be admitted as a Candidate for ordination, the Bishop shall notify both the applicant and the Rector of the Sponsoring Congregation in writing and provide the reasons for such a determination (ADSW - Title IV, Canon 3, Section 3.c.)

Candidate - Oversight and Direction by the Bishop

Steps				Canonical Reference (Either ACNA · ADSW)	Date Completed
17	Upon acceptance of the Candidate for ordination, the Bishop shall continue to oversee and direct the preparation, ministry and study of the candidate for ordination			ADSW · Title IV, Canon 3, Section 3, d.	
	The Bishop may appoint Examining Chaplains from among the Clergy and Laity of the Diocese for the purpose of assisting the Bishop with oversight of postulants and candidates for ordination and their examination for ordination.			ADSW · Title IV, Canon 1	

Deacons and Their Ordination

1	No person shall be ordained a deacon in this Diocese until that person shall have passed a satisfactory examination by those appointed by the Bishop for this purpose.	The Candidate shall demonstrate sufficient knowledge of: A Holy Scripture; B the Doctrine of the Anglican Church; C the Discipline of the Anglican Church; D the Worship of the Province; E and any other topics the Bishop shall Deem necessary for the office and Ministry of Deacons.	<u>ACNA-Title</u> III, Canon 3, Section 1 <u>ADSW - Title</u> IV, Canon 4, Section 1
2	The Bishop may appoint Examining Chaplains from among the Clergy and Laity of the Diocese for the purpose of assisting the Bishop with oversight of postulants and candidates for ordination and their examination for ordination.		<u>ADSW</u> - Title IV, Canon 1 ACNA-
3	No person shall be ordained a Deacon in the Diocese until that person shall have subscribed without reservation to the following declaration:		<u>ACNA-Title</u> III, Canon 3, Section 2 <u>ADSW -Title</u> IV, Canon 4, Section 2

The Declaration

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God and to contain all things necessary to salvation, and I consequently hold myself bound to conform my life and ministry thereto, and I do solemnly engage to conform to the Doctrine, Discipline and Worship of Christ as this Church has received them."

Bishop Ordaining Deacon	Place of Ordination	Date of Ordination

Presbyters and Their Ordination

1	No person shall be ordained a Presbyter in this Diocese until that person shall have been ordained a Deacon for at least six months.		<u>ACNA</u> · Title III, Canon 4, Section 1 <u>ADSW</u> · Title IV, Canon 5, Section 1	
2	No person shall be ordained a Presbyter in this Diocese until that person shall have passed a satisfactory examination prescribed by the Bishop.	The examination shall encompass those subjects set forth in Title III, Canon 4, Section 2 of the Provincial Canons	<u>ACNA</u> · Title III, Canon 4, Section 2 <u>ADSW</u> · Title IV, Canon 5, Section 2	
3	The Bishop may appoint Examining Chaplains from among the Clergy and Laity of the Diocese for the purpose of assisting the Bishop with oversight of postulants and candidates for ordination and their examination for ordination.		<u>ACNA</u> · Title III, Canon 4, Section 2 <u>ADSW</u> · Title IV, Canon 1	
4	Provincial Prerequisites for Ordination Demonstrated sufficient knowledge of the Holy Scripture and the Doctrine, Discipline and Worship of this Church by examination in the following subjects:	<ol style="list-style-type: none"> 1. Holy Scripture 2. Church History 3. Anglican Church History 4. Doctrine 5. Liturgies 6. Moral Theology and Ethics 7. Ascetical Theology 8. The Missionary Work of the Church 	<u>ACNA</u> · Title III, Canon 4, Section 2	
5		The Candidate shall also be examined as to the candidate's qualities for such ministry specified in Title III, Canon 2 of the Provincial Canons.	<u>ACNA</u> · Title III, Canon 2, Sections 1 through 7 <u>ADSW</u> · Title IV, Canon 5, Section 2	
6	No person shall be ordained a Presbyter in this Diocese until that person shall have subscribed without reservation to the following declaration:			

The Declaration

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God and to contain all things necessary to salvation, and I consequently hold myself bound to conform my life and ministry thereto, and I do solemnly engage to conform to the Doctrine, Discipline and Worship of Christ as this Church has received them."

Bishop Ordaining Presbyter	Place of Ordination	Date of Ordination

STATEMENT OF THE APPLICANT: Please read carefully before signing.

All information submitted by me in this questionnaire is true to the best of my knowledge. I understand that any significant misstatement in, or omission from, this questionnaire may be cause for denial of acceptance for postulancy or cause for dismissal from postulancy or the ministry.

I understand and agree that I will notify the Bishop of any changes in the status of my licensure, censure, or sanction by professional bodies and of any other information relating to my ability to act as a member of the ordained ministry.

Name (please type or print)

Signature

Date

Witness Signature

Date

Waiver of Rights, Release of Claims and Indemnity, and Hold Harmless Agreement

Name of Applicant: _____

Permanent Address: _____

Current Address, If Different from Above: _____

Phone Number(s): _____ Today's Date: _____

I am voluntarily seeking to become, or am presently, a candidate for postulancy, ordination, and/or other ministry position (my "application") in the Anglican Church in North America through a process conducted by the Anglican Diocese of the Southwest ("Diocese"). I understand that as a part of the Diocese's decision-making process about my application I am required to undergo a psychological and/or psychiatric assessment ("Assessment") by a person or persons selected or approved by the Diocese.

I understand that the Assessment is only one part of the Diocese's decision-making process and that information provided to the Diocese from the Assessment may be considered with other information available to the Diocese in deciding whether to accept me, or to continue considering my application for postulancy, ordination and/or another ministry position in the Diocese. Nonetheless, I understand that information from the Assessment may be determinative of the Diocese's decision.

I voluntarily consent to participate in the Assessment and I agree to cooperate fully with those conducting it. I understand that the Assessment may include one or more attitude questionnaires, psychological tests, psychiatric tests, and/or clinical interviews. I understand that I will be asked to provide various types of information about myself which may include, but not be limited to, information about my family, medical history, psychological and psychiatric history, criminal history, sexual behavior and attitudes, drug and alcohol use, relationships, education, and employment. I agree that all the information I provide for the Assessment will be true, correct, and complete, to the best of my knowledge. I understand that false or misleading statements made by me or significant omissions of any kind in the Assessment process are sufficient cause for dismissal from the application process or denial of my application for a ministry position in the Diocese.

I authorize all mental health professionals involved in the Assessment to disclose to each other, both orally and in writing, all records and information, including opinions, pertaining to the Assessment, including but not limited to my responses to any questionnaires, tests, and interview questions.

I understand that at the conclusion of the Assessment a written report may be prepared which will contain conclusions, opinions, observations, recommendations for follow-up and the like. I understand and agree that whether I have paid for the Assessment or any part thereof, none of the records and documents related to the Assessment belong to me and I do not have the right to receive a copy of them at any time or to have them reviewed by or sent to anyone else. I agree that I will not request or seek to obtain from any of the personnel involved in the Assessment or from any other person or entity the originals or any copies of any records or documents related to the Assessment, nor will I authorize anyone to do so on my behalf. I further agree that I will not request or seek to obtain from the Bishop or Ecclesiastical Authority or Diocese the originals or any copies of any records or documents related to the Assessment for the duration of the ordination process, nor will I authorize anyone to do so on my behalf. I understand that if granted ordination in the Diocese, I may petition to see the report after the fact of my ordination as part of my permanent record. I understand the Diocese retains the right to refuse. I understand that after the Assessment described herein, the Diocese may determine that further assessment is necessary before a decision is made on my

application. If I elect to participate in such further assessment, all the terms of this Waiver shall apply to any further assessment. I understand and agree that the Diocese will have the right to control the use of information regarding the Assessment both during consideration of my application and after consideration of my application has terminated, regardless of the action taken on my application.

As consideration for having my application considered by the Diocese, I hereby waive any and all rights that I may now or hereafter have with respect to the information obtained in the Assessment process, and I further release and discharge the Diocese and its officers, directors, employees, volunteers, agents and legal representatives, and all personnel and entities involved in conducting the Assessment and their officers, directors, employees, volunteers, agents, heirs, administrators, successors, assigns and legal representatives ("the Released Parties") from liability of all kinds including but not limited to personal injury, emotional distress, defamation, slander, libel, negligence, invasion of privacy, breach of contract, or otherwise, in law or in equity, arising out of (i) my participation in the Assessment, (ii) the use or proper disclosure of information obtained in the Assessment, or (iii) any other effect or consequence of the Assessment. Notwithstanding the foregoing, I do not release the Released Parties from liability for willful misconduct or gross negligence regarding improper release of information contained in the Assessment, or from punitive damages rising there from.

I also agree that neither I nor anyone acting on my behalf will sue or make a claim against any of the Released Parties for injury, damage, or loss of any kind sustained as a result of my participation in Assessment, the use or proper disclosure of information obtained in the Assessment or relating in any other way to the Assessment. I will indemnify and hold harmless each of the Released Parties from all claims, judgments, and costs, including attorneys' fees, incurred in connection with any such action. I agree that if any portion of this Waiver is found by a court to be unenforceable for any reason, the remainder of this Waiver shall remain valid and in full force and effect.

I have carefully read this Waiver and fully understand its contents. I sign it of my own free will. I understand that I may consult with an attorney of my choice before signing this document. I acknowledge that I have had the opportunity to ask questions concerning the contents of this Waiver and any such questions have been answered to my satisfaction. Nonetheless, in agreeing to sign it, I have not relied upon any statements or explanations made by any of the Released Parties or by any attorney of any of the Released Parties.

(Applicant's Signature)

Date

(Print or type Applicant's name)

(Witness' Signature)

(Print or type Witness' Name)

Medical Evaluation Form

For Aspirants for Ordination in the Anglican Diocese of the Southwest



Name of Aspirant: _____

Date of Evaluation: _____

Please mail to:

Reception & Ordination Committee
Anglican Diocese of the Southwest
P.O. Box 35549
Albuquerque, NM 87176

or scan and e-mail to:

roc@anglicansw.org

When completed by the clinician, this report is sent to the Reception and Ordination Committee of the ADSW and remains in the applicant's permanent file. It may be shared with other canonically established bodies involved in the ordination process.

MEDICAL EXAMINATION

Name		Date of Birth	
Your Home Address		Phone Number/Fax Number	
Marital Status		Children and Ages	
Notify in Case of Illness		Phone Number/Fax Number	
Personal Physician	Physician's Address	Phone Number/Fax Number	

Please answer all questions below "Yes" or "No;" provide full details in space at bottom for any questions answered "Yes."

	Have You	Yes	No
1. Ever been rejected or paid extra money for insurance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Ever received Workmen's Compensation or other disability benefits?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Been rejected for employment on account of any physical or mental condition?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Ever received prescription drugs for mental illness or substance abuse?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Ever been a patient in a hospital?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Had any accidents, injuries or operations or contemplate any operation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Received disability benefits or medical leave for any medical/psychiatric condition?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Had your medical or psychiatric fitness for a job or educational studies questioned by a supervisor or a supervising institution?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Ever left school or any position because of ill health?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Lost time from work or school in the past three years for medical reasons?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Provide *full details* here for all questions answered "Yes." *Full details* include the condition, dates and durations. List the question number when answering. Use additional sheets if necessary.

Significant Medical Conditions (√)

	YES	NO -- If YES, Explain
Allergies.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Asthma.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Cardiac.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Chemical Dependency.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Drugs.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Alcohol.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Diabetes Mellitus.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Gastrointestinal Disorder.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Hearing Disorder.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Hypertension.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Neuromuscular Disorder.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Orthopedic Condition.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Respiratory Illness.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Seizure Disorder.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Skin Disorder.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Vision Disorder.....	<input type="checkbox"/>	<input type="checkbox"/> _____
Other (Specify).....	<input type="checkbox"/>	<input type="checkbox"/> _____

Report of Physical Examination (√)

	Normal	Abnormal	If Abnormal, Explain
Height (inches)			
Weight (pounds)			
Pulse ()			
Blood Pressure /			
Hair / Scalp			
Skin			
Eyes-visual Acuity R / L /			
Eyes -- Color Vision			
Ears -- Hearing dB R L			
Nose and Throat			
Teeth and Gingiva			
Lymph Glands			
Heart -- Murmur, etc.			
Lung -- Adventitious Findings			
Abdomen			
Genitalia			
Neuromuscular System			
Extremities			
Spine (Presence of Scoliosis)			

Evaluation by (please print): _____ Date: _____

Medical Practice Address: _____



Psychological Evaluation Guidelines
For Postulants for Ordination in the Anglican Diocese of the Southwest

Reception and Ordination Committee
Anglican Diocese of the Southwest
P.O. Box 3247
El Paso, Texas 79923
roc@anglicansw.org

Psychological Evaluation, for all postulants, should include the Minnesota Multiphasic Personality Inventory-2 (MMPI-2). This is not intended to limit other diagnostic tools used by the evaluator.

The Bishop would also like the following present in the evaluation:

1. Knowledge of past wounds and their help and/or hindrance in ministering to others in the church.
2. Any experience of addiction in family of origin or own life and its effects.
3. Familiarity with the stress of ministry or discussing possible affect on postulant.
4. Coping skills in the face of stress and/or anxiety.